



GRACE
CATHEDRAL



100% GRACE

Stewardship 2025

ABUNDANCE





Hope



Joy



Compassion



Faith



MESSAGE FROM THE DEAN

Dear Friends,

At Grace Cathedral, our faith in God leads us to see possibilities rather than limitations. We view risk as a chance to discover new opportunities, and we see a path to growth wherever we find ourselves.

Our stewardship theme this year—ABUNDANCE—encourages us to practice this way of looking at the world. Abundance is born of faith. It enables us to move forward with confidence, not hold back in fear.

Jesus teaches us that from whatever we have, we can imagine solutions and nourish our neighbors. Together we host thousands of people at the cathedral every year.

Our commitment to stewardship pledging demonstrates that when we give, we are trusting God’s love. Faith and community enable us to solve problems together and to witness the miracle of abundance.

Thank you for your pledge. Counted together, our gifts enable Grace Cathedral to heal the world.

Love,


The Very Rev. Dr. Malcolm Clemens Young
 Dean of Grace Cathedral



Dean Malcolm Young celebrates with the Rt. Rev. Austin Keith Rios at his installation as the Ninth Bishop of the Episcopal Diocese of California on August 11, 2024.



Caring with an ABUNDANCE of Hope

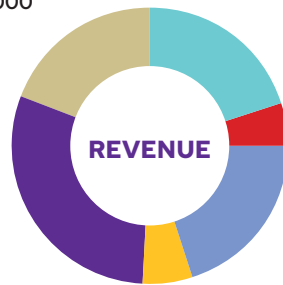
“Sometimes all it takes is the warm embrace of a compassionate community to light our way. Grace Cathedral is that sacred place where I found the courage to conquer my fears and live to be the best version of myself. Here, my soul can flourish.”

- Our pledges are part of a broad base of support from which we create the foundation for all that we accomplish and provide for our spiritual home.
- Our financial commitment creates the foundation that supports our dedicated clergy and healing ministries.
- By participating in our engaged and diverse community, we inspire hope in our world.

FISCAL YEAR 2025 BUDGET

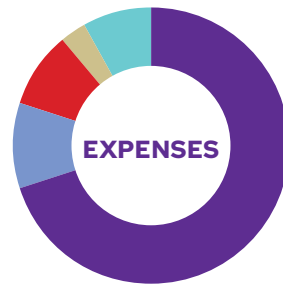
- 20% Church Giving \$1,545,000
- 5% Trustee Giving \$400,000
- 20% Community Giving \$1,570,500
- 6% Foundation Grant \$500,000
- 30% Fee & Other Income \$2,391,400
- 19% Investment Draw \$1,477,143

Total \$7,884,043



- 70% Personnel \$5,361,967
- 10% Program \$802,978
- 9% Facilities \$656,400
- 3% Communications & Development \$224,700
- 8% Management & General \$637,998

Total \$7,684,043



Find Grace Cathedral’s Annual Report at gracecathedral.org/annualmeeting



Acting with an ABUNDANCE of Compassion

“Grace looks to God to help us solve injustices here on earth. The work of the cathedral creates a better future for all of us, particularly the next generation. I am proud to be part of a church and community that leads the way on the urgent issues facing humanity today.”

- The Community Preschool develops creative and empowered lifelong learners in a play-based learning experience for a mixed socioeconomic group of children.
- Our engaging Seniors with Grace ministry facilitates programs, activities, and excursions for our vibrant community of seasoned people.
- Our thriving Children, Youth and Families Ministry offers resources for families to explore their faith journey and the Church’s beliefs and traditions.
- Dinner with Grace offers compassionate support by bringing home-cooked lunches to our neighbors in single-room occupancy hotels.
- The Ghiberti Center for Culture celebrates the human spirit with cultural experiences that enrich our community.
- Congregation members support foster children through Braid Mission’s Cards of Hope project and by leading a backpack and school supply drive for children in the Bayview-Hunters Point neighborhood.



Giving with an ABUNDANCE of Joy

“Reflect on the gifts that Grace brings into your life. We can ensure that this sanctuary of hope and healing remains a strong and enduring presence in our lives and in the lives of those yet to discover its remarkable power.”

Our congregation is made up of people from diverse backgrounds, experiences, and points of view. As we each give according to our ability, we trust in God’s love and faithfulness and in our vibrant and devoted congregation.

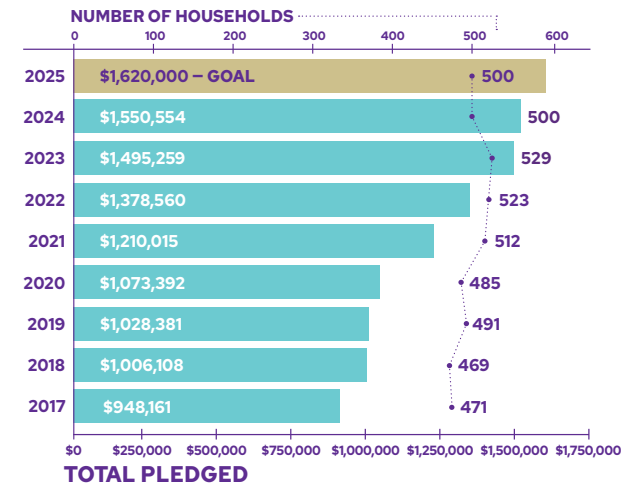
Join our warm-hearted congregation by returning your pledge card or pledge online at gracecathedral.org/stewardship. Please make your 2025 pledge by Ingathering on November 17, 2024.



SCAN TO PLEDGE

2025 GOAL
\$1,620,000 from 500 congregation households

CONGREGATIONAL STEWARDSHIP PLEDGES



Serving with an ABUNDANCE of Faith

STEWARDSHIP COMMITTEE

Anné Jude Anderson CO-CHAIR	Jackson Braider Lisa Braider	Kristie Rodenbush Barbra Ruffin-Boston
Gina Kasowski CO-CHAIR	Phoebe Campbell	David Smith
Doug MacKay IMMEDIATE PAST CHAIR	Brian Day	Gabriela Conceicao Strand
Barbara Belloli	John Evans	Jun Sutherland
Sarah Benjamin	Joe Garity	Stephen Sutherland
Christine Bensen	Mikin Macwan	Steve Wereb
Ron Berg	Erin McCune	
	Charlie Moss	

CONGREGATION COUNCIL

Claire T. Griffin PRESIDENT, CO-CHAIR	Megan Bourne	Dee Jomo
Evan Deocariza VICE PRESIDENT, CO-CHAIR	Phoebe Campbell	Erin McCune
Brian Day SECRETARY	Moira Dowell	Kenn Sparks
	Jennifer Droke	Robert Ward
	Joe Garity	Jamie Zirkle

CLERGY AND PROGRAM STAFF

The Rt. Rev. Austin Keith Rios BISHOP, DIOCESE OF CALIFORNIA	The Rev. Canon Anna E. Rossi CANON PRECENTOR AND DIRECTOR OF INTERFAITH ENGAGEMENT
The Very Rev. Dr. Malcolm Clemens Young DEAN	The Rev. Joe C. Williams SUCCECTOR
The Rev. Canon Mary Carter Greene CANON PASTOR	Dr. Jared Johnson CANON DIRECTOR OF MUSIC

BOARD OF TRUSTEES

The Rt. Rev. Austin Keith Rios PRESIDENT	Kay Sprinkel Grace
The Very Rev. Dr. Malcolm Clemens Young VICE PRESIDENT	Claire T. Griffin
Garrett A. H. Price, III CHAIR	Michael Janis
Tobias S. Keller VICE CHAIR	L. Jasmine Kim
Anne Casscells TREASURER	Noëlle M. Leca
Jean Krasilnikoff SECRETARY	Lily M. Bowles Leo
Karen Beausey	Lenny López
Sarah Benjamin	Doug MacKay
William J. Bennington	Bridget Maley
John Berg	Diana Marchesi
Jonathan M. Bishop	Erin McCune
Dr. Robert J. Brown	Justin R. Moore
Phoebe Campbell	Tricia Weaver Moss
Ronald Clark	Michael J. Patterson
Richard Compean	Patricia Calfee Picache
Valerie Crane Dorfman	Alma Robinson Moses
Saidah Grayson Dill	Sean B. A. Sullivan
	The Rev. Dr. Mauricio Wilson
	Art Yeap
	Marco Yergovich