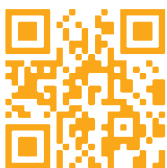


# 100% GRACE

## Stewardship 2024



MESSAGE FROM THE DEAN

Dear Friends,

At Grace Cathedral, courage means living from the heart, serving with love, and being a sign of hope in the world.

Courage inspires us to reject conformity and to act, to help and to lead bravely. We need courage more than ever in the world today. This requires empathy, energy, and dedication.

This is what it means to be a member of our congregation. We care for our community and dare to do the right thing when justice and compassion are required.

Because of you, our ministries thrive, and people are drawn to Grace Cathedral for comfort and support. Our commitment to stewardship pledging is an act of courage and responsibility to San Francisco and beyond.

Thank you for your pledge. Our support enables Grace Cathedral to serve the world.

Love,  
*Malcolm*

The Very Rev. Dr. Malcolm Clemens Young  
Dean of Grace Cathedral



Courage to Care

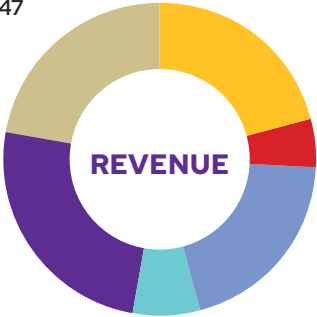
**"In joining the Grace congregation, an unexpected transformation has begun inside of me. After years of toughening up, my heart has begun to soften. I have a grateful heart."**

- Our pledges form a broad base of support from which we create the foundation for all that we accomplish and provide for our spiritual home.
- Our financial gifts enable the clergy to engage us in prayer, outreach, and social justice initiatives.

FISCAL YEAR 2024 BUDGET

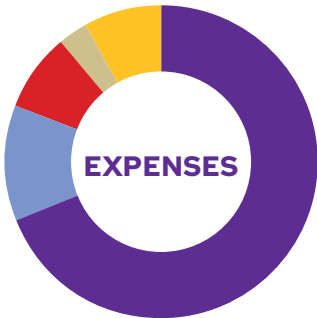
- 21% Church Giving \$1,593,612
- 5% Trustee Giving \$381,147
- 20% Community Giving \$1,515,622
- 7% Foundation Grant \$500,000
- 25% Fee & Other Income \$1,936,587
- 22% Investment Draw \$1,649,139

Total \$7,576,107



- 69% Personnel \$5,242,126
- 12% Program \$900,071
- 8% Facilities \$581,716
- 3% Communications & Development \$228,600
- 8% Management & General \$606,721

Total \$7,559,234



Find Grace Cathedral's Annual Report at [gracecathedral.org/annualmeeting](https://gracecathedral.org/annualmeeting)



Courage to Act

**"We appreciate the cathedral's commitment to social justice. The quality of the preaching challenges us not just to be hearers of the word, but also to be doers."**

- Grace's Senior Ministry gathers an invigorating community of people who are aging with grace to learn and grow together.
- With the help of community partners, we are committed to making San Francisco and beyond more secure by working to reduce gun violence, advocating for racial equality, and addressing homelessness and housing issues.
- Grace's Youth Ministry sponsors a Racial Justice Pilgrimage in the South to explore how justice has been fought for in the U.S.
- The Ghiberti Center for Culture offers cultural experiences that strengthen our sense of shared identity and human connection.
- The Community Preschool's intentional socio-economic diversity brings together children and families for access to high-quality education.
- Our caring congregation offers help to those in need with programs such as Dinner with Grace, Backpacks for Bayview, and serving breakfast with GLIDE.



Courage to Provide

**"True wealth comes not from what we receive or own but from what we give away. Our money does God's work at Grace Cathedral."**

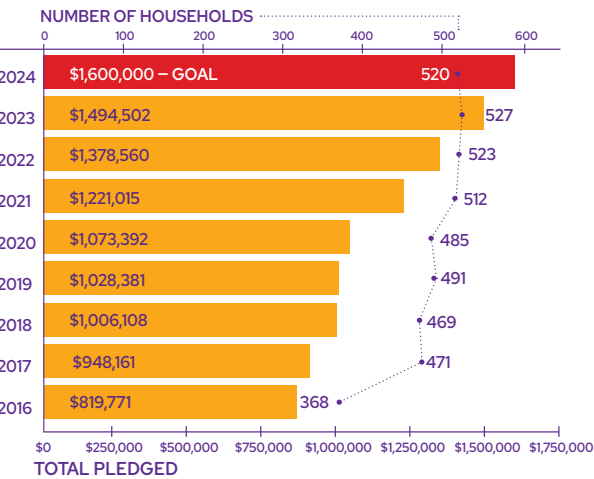
Our congregation is made up of people from diverse backgrounds, experiences, and points of view. As we each give according to our ability, we trust in God's love and faithfulness and in our vibrant and devoted congregation.

Join our warm-hearted congregation by returning your pledge card or pledge online at [gracecathedral.org/pledge](https://gracecathedral.org/pledge). Please make your 2024 pledge by Ingathering in November.



2024 GOAL  
\$1,600,000 from 520 congregation households

CONGREGATIONAL STEWARDSHIP PLEDGES







# COURAGE

to Care



to Provide



to Act

# Courage to Serve

## STEWARDSHIP COMMITTEE

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Barbara Belloli	Robert J. Brown, M.D.	Barbra Ruffin-Boston
Sarah Benjamin	Phoebe Campbell	Gabriela Strand
	Anne Casscells	Jun Sutherland
	Brian Day	Stephen Sutherland
	Joe Garity	

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Evan Deocariza, SECRETARY	Phoebe Campbell	Stephanie Rickard
	Joe Garity	Kenn Sparks
	Claire Griffin	Lisa S. Wong
	Moe Jamil	Jamie Zirkle

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The Very Rev. Dr. Malcolm Clemens Young, DEAN	The Rev. Canon Anna E. Rossi, CANON PRECENTOR AND DIRECTOR OF INTERFAITH ENGAGEMENT	Dr. Jared Johnson, CANON DIRECTOR OF MUSIC
The Rev. Dr. Greg Kimura, VICE DEAN		

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