



COME WORK WITH US!

The Community Preschool is seeking an experienced and well-qualified Teacher

The Community Preschool

Our vision is for every child to have equal access to a high-quality education. We are a one-classroom, mixed-age school, supporting students and their families by providing a child-centered, inquiry-focused, play-based learning experience to an intentionally mixed socioeconomic group of children ages 3 to 5. Most of the children receive subsidized tuition. Full enrollment is 21 students with 4 teachers for a ratio of 1:5. The program is year-round from 8:00 a.m. to 5:30 p.m.

The Community Preschool is a program of Grace Cathedral in San Francisco and is located on its campus. It is not required to belong to or practice any faith in order to work here, however. We actively work to advance racial, gender, and LGBTQIA+ justice, environmental stewardship, citizen awareness, and an end to gun violence. We celebrate diversity and are committed to anti-racism. We seek job candidates who will bring their unique experience to enrich our culture and organization.

Primary Teacher Responsibilities

- Assist in creating a warm, nurturing, fun, playful, and respectful atmosphere to encourage children to learn and grow, with high expectations for all learners.
- Complete developmental tracking tool (DRDPs) after the first 60 days of a child's enrollment and twice per year after that and facilitate family conversations for primary care children assigned to you.
- Work cooperatively with families, co-teachers, director, and consultants to meet the individual needs of children and their families.
- Communicate regularly and partner with families about the social, emotional, and developmental progress of children and share concerns, successes, and challenges that arise in the classroom.
- Provide an enriching environment and curriculum that supports and encourages acceptance and respect of gender, culture, language, ethnicity and family composition.
- Provide outdoor curriculum that enhances children's physical and social development and exposure to nature.
- Provide opportunities for children to interact and cooperate with one another to promote respect, acceptance and appreciation of cultural and ethnic diversity, and promote appropriate social skills, competence, and respect for the feelings and rights of others.
- Conduct at least one home visit each year with families.

Requirements

- Minimum of 12 units completed in Early Childhood Education (ECE) or Child Development (CD) and 60 days of 3+ hours/day work experience within the last 3 years in early education, and knowledge of DRDPs, ECERS, CLASS, Pyramid/CSEFEL teaching model.
- Knowledge of anti-bias education goals, principles of anti-racism education and a commitment to always uphold these standards with all children, families, and co-workers.
- Knowledge of and experience with children with disabilities and inclusive classrooms, low-income communities, families experiencing homelessness, trauma-informed practice for children and families, and immigration issues strongly preferred.
- Ability to maintain confidentiality and demonstrate discretion and good judgment.
- Fluency in speaking, reading, and writing English; ability to speak Spanish, Cantonese, Mandarin, or Arabic a plus.
- Proficiency in Microsoft Office and Adobe applications.
- Must be fully vaccinated against COVID-19, have a negative TB test within the past 12 months, and follow all required public health practices.
- Reasonable accommodations will be made to enable qualified individuals with disabilities to fulfill essential responsibilities of the position.
- Fingerprint clearance through Department of Justice for Child Abuse Index Check and Criminal Record Statement required post offer.

Salary Range

\$67,000-\$72,000/year DOE

Benefits

Our benefits package includes 100% premiums for medical, dental and vision coverage for employees and dependents. Our retirement plan comes with a 5% employer contribution and up to 4% employer match. Along with generous paid vacation and sick time, we also get 14 paid holidays a year, including your birthday.

How to apply

- To be considered for this position, you must include a cover letter with your résumé to jobs@gracecathedral.org
- Include the position title in the email subject header
- No phone calls please