renewed in faith
100% faithful
Caring for our spiritual home.

- Stewardship is a cherished practice in the Episcopal Church. With our annual financial gifts, we give thanks for the blessings that we receive and share with others in service.
- Our pledges provide vital revenue for the maintenance and operation of the cathedral and its worship and programs.
- Our financial gifts ensure our clergy have the resources they need to provide pastoral care to engage us in prayer, offer loving outreach to our community and lead us in social justice initiatives.
- Becoming 100% GRACE means that together, we support each other and provide care for our spiritual home.

Find Grace Cathedral's Annual Report at gracecathedral.org/2021-annual-meeting/

MESSAGE FROM THE DEAN

Dear Friends,

With joy in our hearts, we are regathering and worshiping together in this magnificent cathedral. We have also embraced the technology that makes it possible to worship online, helping us to serve people across the country. During this Year of Healing, I am grateful that together, our faith is being renewed.

Grace is blessed to have a “home team” congregation that understands the special ministry of hospitality that comes with being a cathedral. Although there are a lot of us, we have preserved that small-town feeling. Despite the suffering the world went through, last year we grew even stronger in our commitment to Grace and to each other.

You make Grace possible. Thank you for renewing your pledge or joining us for the first time as a member of our congregation. You are an important part of our vibrant cathedral community and our shared life of faith.

Love,

The Very Rev. Malcolm Clemens Young, Th.D.
Dean of Grace Cathedral

---

**EXPEREISENS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>$5,253,384</td>
<td>74%</td>
</tr>
<tr>
<td>Program</td>
<td>$722,141</td>
<td>10%</td>
</tr>
<tr>
<td>Facilities</td>
<td>$469,450</td>
<td>7%</td>
</tr>
<tr>
<td>Communications &amp; Development</td>
<td>$222,450</td>
<td>3%</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$407,200</td>
<td>6%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$7,074,625</strong></td>
<td></td>
</tr>
</tbody>
</table>

**REVENUE**

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Giving</td>
<td>$1,420,000</td>
<td>20%</td>
</tr>
<tr>
<td>Community Giving</td>
<td>$2,939,050</td>
<td>42%</td>
</tr>
<tr>
<td>Senior Ministry &amp; Preschool</td>
<td>$850,000</td>
<td>12%</td>
</tr>
<tr>
<td>Fee &amp; Other Income</td>
<td>$510,000</td>
<td>7%</td>
</tr>
<tr>
<td>Investment Draw</td>
<td>$1,357,772</td>
<td>19%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$7,076,822</strong></td>
<td></td>
</tr>
</tbody>
</table>
100% inclusive
Grace has no borders.

• Many hearts are lifted at once as our livestreamed and recorded services ensure that our congregation can worship from their homes or from afar.

• As compassionate advocates, we continue our community work by reinventing Dinner with Grace and our jail ministry to accommodate for pandemic restrictions.

• We stand publicly against racism and advocate for the marginalized in our community.

• We are committed to innovation and excellence in education through The Community Preschool and the Cathedral School for Boys.

• We believe the arts are a path to the divine, and our Ghiberti Center for Culture collaborates with artists to offer music, dance and art to nourish our souls.

100% connected
Why does your pledge matter?

When you are a pledging member of Grace, you are a part of something bigger than each of us individually. Broad participation from members of our congregation community means there are more pillars to lift us up.

Join us by returning your pledge card or pledge online at gracecathedral.org/pledge. Please make your 2022 pledge by Ingathering on October 31.

2022 GOAL $1,200,000 from 500 community households

CONGREGATIONAL STEWARDSHIP PLEDGES

<table>
<thead>
<tr>
<th>YEAR</th>
<th>TOTAL PLEDGED</th>
<th>NUMBER OF HOUSEHOLDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022</td>
<td>$1,200,000 — GOAL</td>
<td>500</td>
</tr>
<tr>
<td>2021</td>
<td>$1,207,494</td>
<td>508</td>
</tr>
<tr>
<td>2020</td>
<td>$1,075,176</td>
<td>488</td>
</tr>
<tr>
<td>2019</td>
<td>$1,028,381</td>
<td>491</td>
</tr>
<tr>
<td>2018</td>
<td>$1,006,108</td>
<td>469</td>
</tr>
<tr>
<td>2017</td>
<td>$948,161</td>
<td>471</td>
</tr>
<tr>
<td>2016</td>
<td>$819,771</td>
<td>368</td>
</tr>
</tbody>
</table>

TOTAL PLEDGED

“'I usually feel pretty good about pledging, but this year was different. I feel as if I am committing myself to optimism and hope, with strength and conviction, and love.” — From a 2021 pledging Grace member

Scan to Pledge
100% love

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Barbra Ruffin-Boston, CO-CHAIR
Christine Bensen, IMMEDIATE PAST CHAIR
C. Ronald Hermanson, HONORARY CHAIR
Barbara Belloli
Sarah Benjamin
Ron Berg
Jackson Braider
Lisa Braider
Robert Brown
Gabriela Strand Bruce
Phoebe Campbell
Christine Dohrmann
Joe Garity
L. Jasmine Kim
Jean Krasilnikoff
Melissa Caruth Lee
Lenny López
Charlie Moss
John Rennolds
Rhodes
Beth Spradley

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Lisa S. Wong, CO-CHAIR
Christine Bensen
Phoebe Campbell
Moira Dowell
Joe Garity
Claire Griffin
Wai-Kit Ho
Moe Jamil
Dee Jomo
Anneliese Mauch
Michael Smith
Carlos Enrique Torres

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The Very Rev. Malcolm Clemens Young, Th.D., DEAN
The Rev. Canon Jude Harmon, CANON FOR INNOVATIVE MINISTRIES
The Rev. Mary Carter Greene, MINISTER FOR CONGREGATIONAL LIFE
The Rev. Anna E. Rossi, INTERIM PRECENTOR, DIRECTOR OF INTERFAITH ENGAGEMENT
Canon Benjamin Bachmann, THE DIANA DOLLAR KNOWLES CANON DIRECTOR OF MUSIC
The Very Rev. Dr. Alan Jones, DEAN EMERITUS

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Tricia Weaver Moss
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Michael Scheu
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Sean B. A. Sullivan
Susan von Herrmann
The Rev. Deborah White, Ph.D.
Scott Elaine Wright-Case
Clement Xue
Art Yeap

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